

CALIFORNIA PRIVACY RIGHTS

Seagen Inc. and its affiliates (collectively, “Seagen,” “we,” “us,” or “our”) provide this privacy notice for California residents pursuant to the California Consumer Privacy Act of 2018 (CCPA), as amended by the California Privacy Rights Act of 2020 (CPRA). The CCPA requires that we inform California residents about our collection and processing of personal information online and offline and the rights of California residents with respect to their personal information. This privacy notice supplements the [Seagen Privacy Policy](#).

The table below identifies the categories of personal information, the categories of sources from which personal information is collected, the business or commercial purposes for collecting personal information, the categories of personal information disclosed to third-parties for a business purpose, and the categories of third-parties to whom personal information was disclosed.

We do not knowingly sell or share personal information from consumers who are under the age of 16. The criteria we use to determine retention periods for each category of personal information is based on the type of personal information, contractual requirements, or with regards to product or service maintenance and improvements. We also retain information collected for as long as necessary to fulfill the purposes for which the information is collected, as required or permitted by the CCPA, or for other legitimate purposes such as disaster recovery, resolving disputes, and enforcing our legal agreements. In some cases, we deidentify personal information so that it can no longer be associated with an individual. In such cases, we may use the deidentified information without further notice.

Categories of Personal Information Collected

Contact Information and Identifiers

Such as a full name, postal address, phone number, unique personal identifier, online identifier, internet protocol (IP) address, email address, written signature, account name, social security number (partial and full), driver’s license number, passport number, state identification card, or other similar identifiers or information that enables contacting individual directly.

• Categories of Sources

- You.
- Healthcare providers.
- Health insurance companies (health plans), and other third-party payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties with whom we have joint marketing and similar arrangements, such as collaboration partners.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Consumer reporting agencies and other third-parties who verify the information you provide.
- Third-parties who help us maintain the accuracy of our data and data aggregators that help us complete and enhance our records.
- Third-parties who provide digital marketing and analytics services for us using cookies and similar technologies that contain a unique identifier, such as an advertising ID.

• Purpose of Collecting Disclosing Personal Information

- Determine program, product, and service eligibility.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Communicate with you regarding our programs, products, and services.
- Procure vendor/supplier products and services, including to manage and satisfy related vendor/supplier contractual obligations.

- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Conduct internal business analysis and market research.
- Advertising and product promotion, including to contact you regarding programs, products, services, and topics that may be of interest or useful.
- Engage in joint marketing and partnership initiatives.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Provide access to, monitor, and secure our facilities, equipment, and other property.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes or to help ensure the integrity of our programs and the preservation of your privacy.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties that help administer, manage and analyze our programs and services.
- Third-parties with whom we have joint marketing and similar arrangements, such as collaboration partners.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Payment processors, financial institutions, and others as needed to complete transactions and for authentication, security, and fraud prevention.
- Third-parties who deliver our communications, such as the postal service and couriers.
- Other third-parties as necessary to complete transactions and provide our products/services, including delivery companies, agents, and manufacturers.
- Third-parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, email marketing vendors, and data analytics vendors.
- Third-party network advertising partners.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Consumer reporting agencies.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Demographic Information

Age, gender, race or ethnicity, ancestry, national origin, citizenship, veteran or military status, religion or creed, marital status, physical or mental disability, sex (including gender, gender identity, gender expression, sexual orientation), pregnancy or childbirth and related medical conditions.



- **Categories of Sources**

- You.
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.

- **Purpose of Collecting Disclosing Personal Information**

- Determine program, product, and service eligibility.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Communicate with you regarding our programs, products, and services.
- Procure vendor/supplier products and services, including to manage and satisfy related vendor/supplier contractual obligations.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes or to help ensure the integrity of our programs and the preservation of your privacy.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties that help administer, manage and analyze our programs and services.
- Third-parties with whom we have joint marketing and similar arrangements.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Third-parties who deliver our communications, such as the postal service and couriers.
- Other third-parties as necessary to complete transactions and provide our products/services, including delivery companies, agents, and manufacturers.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Biometric Information

Genetic, physiological, behavioral, and biological characteristics.

- **Categories of Sources**

- You.
- Healthcare providers (including specialty pharmacies).
- Authorized/ legal representatives, family members, and caregivers.

- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.

- **Purpose of Collecting Disclosing Personal Information**

- Determine program, product, and service eligibility.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Communicate with you regarding our programs, products, and services.
- Procure vendor/supplier products and services, including to manage and satisfy related vendor/supplier contractual obligations.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Provide access to, monitor, and secure our facilities, equipment, and other property.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes or to help ensure the integrity of our programs and the preservation of your privacy.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Authorized/legal representatives, family members, and caregivers.
- Third-parties that help administer, manage and analyze our programs and services.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Third-parties who deliver our communications, such as the postal service and couriers.
- Other third-parties as necessary to complete transactions and provide our products/services, including delivery companies, agents, and manufacturers.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Content of Communications



Information you post on our website or social media pages and information you provide through communications with us.

- **Categories of Sources**

- You.
- Third-parties that provide access to information you make publicly available, such as social media platforms.

- **Purpose of Collecting Disclosing Personal Information**

- Administer, manage, analyze, and improve our programs, products, and services.
- Communicate with you regarding our programs, products, and services.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Conduct internal business analysis and market research.
- Advertising and product promotion, including to contact you regarding programs, products, services, and topics that may be of interest or useful.
- Comply with legal and regulatory obligations.

- **Categories of Third-parties to Whom We Disclose Personal Information**

- Third-parties that help administer, manage and analyze our programs and services.
- Third-parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, email marketing vendors, and data analytics vendors.
- Third-party network advertising partners.
- Legal and regulatory bodies and other third-parties as required by law.

Professional or Employment-Related Information

Current or past job history, salary, skills, performance evaluations, curriculum vitae/resumes, educational records, identification documents, work permits.

- **Categories of Sources**

- You (directly as a job applicant, employee or contingent worker).
- Third-party recruiting agencies and platforms (on your behalf as a job applicant).
- Consumer reporting agencies and other Third-parties who verify the information you provide.

- **Purpose of Collecting Disclosing Personal Information**

- Communicate with you regarding our professional or employment information.
- Perform reference checks or background screenings.
- Process job applications and administer the employment relationship.
- Comply with legal and regulatory obligations.

- **Categories of Third-parties to Whom We Disclose Personal Information**

- Third-party recruiting agencies and platforms.
- Consumer reporting agencies.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Technical Information and Internet or Other Similar Network Activity

Device information, browser information, browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.

- **Categories of Sources**

- You.
- Third-parties who help us maintain the accuracy of our data and data aggregators that help us complete and enhance our records.
- Third-parties who provide digital marketing and analytics services for us using cookies and similar technologies that contain unique identifier, such as an advertising ID.

- **Purpose of Collecting Disclosing Personal Information**

- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Conduct internal business analysis and market research.
- Advertising and product promotion, including to contact you regarding programs, products, services, and topics that may be of interest or useful.
- Engage in joint marketing initiatives.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Provide access to, monitor, and secure our facilities, equipment, and other property.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes or to help ensure the integrity of our programs and the preservation of your privacy.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Third-parties who provide web site services such as marketing and data analytics, social media platforms used to deliver our ads, website/email optimization providers, email marketing vendors.
- Third-party network advertising partners.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.
- Third-parties that help administer, manage and analyze our programs and services.

Health Insurance Information

Including an individual's insurance policy number or subscriber identification number, any unique identifier used by a health insurer to identify the individual, or any information in the individual's application and claims history.

- **Categories of Sources**

- You.
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.

- **Purpose of Collecting Disclosing Personal Information**

- Determine program, product, and service eligibility.
- Administer, manage, analyze, and improve our programs, products, and services.
- Procure vendor/ supplier products and services, including to manage and satisfy related vendor/ supplier contractual obligations.
- Monitor, investigate, and enforce compliance with our policies, product/ service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.
- Third-parties that help administer, manage and analyze our programs and services.

Financial Information

Including bank account number, credit or debit card number, or other financial information.

• Categories of Sources

- You.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Payment processors and other financial institutions.
- Third-parties who assist with fraud prevention, detection, and mitigation.

• Purpose of Collecting Disclosing Personal Information

- Determine program, product, and service eligibility and coverage.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Procure vendor/ supplier products and services, including to manage and satisfy related vendor/ supplier contractual obligations.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

• Categories of Third-Parties to Whom We Disclose Personal Information

- Authorized/legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Payment processors, financial institutions, and others as needed to complete transactions and for authentication, security, and fraud prevention.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Consumer reporting agencies.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Medical Information

Including any information in possession of or derived from a healthcare provider, healthcare service plan, pharmaceutical company, or contractor regarding an individual's medical history, mental or physical condition, or treatment.

• Categories of Sources

- You.
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Third-parties that provide access to information you make publicly available, such as social media platforms.

• Purpose of Collecting Disclosing Personal Information

- Determine program, product, and service eligibility and coverage.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, deliver, and improve our programs, products, and services.
- Procure vendor/ supplier products and services, including to manage and satisfy related vendor/ supplier contractual obligations.
- Monitor, investigate, and enforce compliance with our policies, product/ service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

• Categories of Third-Parties to Whom We Disclose Personal Information

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Health Information

Medical condition and treatment, health insurance information, physical characteristics or description, genetic information (including familial genetic information).

• Categories of Sources

- You.
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Third-parties that provide access to information you make publicly available, such as social media platforms.

• Purpose of Collecting Disclosing Personal Information

- Determine program, product, and service eligibility and coverage.
- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Procure vendor/supplier products and services, including to manage and satisfy related vendor/ supplier contractual obligations.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

• Categories of Third-Parties to Whom We Disclose Personal Information

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Protected Characteristics

Such as race, gender, physical disability, mental disability, or religion.

• Categories of Sources

- You.
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/ legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.

- Third-parties that provide access to information you make publicly available, such as social media platforms.

- **Purpose of Collecting Disclosing Personal Information**

- Determine program, product, and service eligibility and coverage.
- Administer, manage, analyze, and improve our programs, products, and services.
- Conduct internal business analysis and market research.
- Comply with legal and regulatory obligations.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties with whom we have joint marketing and similar arrangements.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Commercial Information

Including records of property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.

- **Categories of Sources**

- You (directly from purchaser of goods and services).
- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties who facilitate, process, and complete transactions for us, such as resellers, sales agents, and program partners.

- **Purpose of Collecting Disclosing Personal Information**

- Enroll you in our programs and provide our products and services to you.
- Administer, manage, analyze, and improve our programs, products, and services.
- Communicate with you regarding our programs, products, and services.
- Procure vendor/ supplier products and services, including to manage and satisfy related vendor/supplier contractual obligations.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Conduct internal business analysis and market research.
- Engage in joint marketing initiatives.
- Monitor, investigate, and enforce compliance with our policies, product/ service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties with whom we have joint marketing and similar arrangements.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Payment processors, financial institutions, and others as needed to complete transactions and for authentication, security, and fraud prevention.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Third-party network advertising partners.

- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Network Activity Data

Internet or other electronic network activity information, such as browsing history, search history, and information regarding an individual's interaction with an internet website, application, or advertisement.

• Categories of Sources

- Your computer and mobile devices when you visit or interact with our websites, applications, and online platforms.
- Cookies, web beacons and similar technologies when you visit our websites or third-party websites.
- Third-party advertising partners and other third-parties who provide digital marketing services.
- Third-parties who provide website and online security services.

• Purpose of Collecting Disclosing Personal Information

- Administer, manage, analyze, and improve our programs, products, and services.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Conduct internal business analysis and market research.
- Advertising and product promotion, including to contact you regarding programs, products, services, and topics that may be of interest or useful.
- Engage in joint marketing initiatives.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Monitor, investigate, and enforce compliance with our policies, product/ service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes.

• Categories of Third-Parties to Whom We Disclose Personal Information

- Third-parties who provide marketing and data analytics services such as social media platforms used to deliver our ads, website/email optimization providers, email marketing vendors, and data analytics vendors.
- Third-party network advertising partners.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Geolocation Data, Including an Individual's Precise Geolocation Data

Physical location or movements.

• Categories of Sources

- Your mobile devices with your permission and when you visit or interact with our websites, applications, and online platforms.

• Purpose of Collecting Disclosing Personal Information

- Administer, manage, analyze, and improve our programs, products, and services.
- Conduct internal business analysis and market research.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.

- Monitor, investigate, and enforce compliance with our policies, product/ service terms and conditions, and legal and regulatory requirements.
- Comply with legal and regulatory obligations.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Third-parties who provide marketing and data analytics services, website/email optimization providers, email marketing vendors, and data analytics vendors.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Electronic and Sensory Data

Audio, electronic, visual, thermal, olfactory, or similar information (e.g., a recording of a customer service call).

- **Categories of Sources**

- You.
- When you contact or visit us (*automatically*), such as when we record calls to our call centers or use CCTV cameras in our facilities.
- Your mobile devices and other internet-connected devices with your permission when you use these devices and relevant applications.
- Third-parties that provide access to information you make publicly available, such as social media platforms.

- **Purpose of Collecting Disclosing Personal Information**

- Administer, manage, analyze, and improve our programs, products, and services.
- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Monitor, investigate, and enforce compliance with our policies, product/service terms and conditions, and legal and regulatory requirements.
- Provide access to, monitor, and secure our facilities, equipment, and other property.
- Comply with legal and regulatory obligations.
- To identify you and your device(s) for any/all purposes identified above, including to monitor your use of and interactions with programs, products, services, and advertisements for such purposes.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Healthcare providers (including specialty pharmacies).
- Health insurance companies (health plans) and other payors.
- Authorized/legal representatives, family members, and caregivers.
- Third-parties who provide benefit verification, program enrollment, and product fulfillment services in connection with our products and services.
- Other third-parties as necessary to complete transactions and provide our products/ services.
- Third-parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, email marketing vendors, and data analytics vendors.
- Third-party network advertising partners.
- Third-parties who assist with our information technology and security programs.
- Third-parties who assist with fraud prevention, detection, and mitigation.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Inferences Drawn from other Personal Information

Profile reflecting the individual's preferences, characteristics, preferences, predispositions, behavior, attitudes. (e.g., predictions about an individual's preferences or tendencies).

- **Categories of Sources**

- We draw inferences from the information we collect from and about you, such as your preferences, characteristics, attributes, and abilities.

- **Purpose of Collecting Disclosing Personal Information**

- Analyze and better understand your needs, preferences, and interests, as well as those of other consumers.
- Advertising and product promotion, including to contact you regarding programs, products, services, and topics that may be of interest or useful.
- Engage in joint marketing initiatives.
- Administer, provide access to, monitor, and secure our information technology systems, websites, applications, databases, and devices.
- Comply with legal and regulatory obligations.

- **Categories of Third-Parties to Whom We Disclose Personal Information**

- Third-parties with whom we have joint marketing and similar arrangements.
- Our lawyers, auditors, and consultants.
- Legal and regulatory bodies and other third-parties as required by law.

Your Privacy Rights

The CCPA and CPRA provide California residents with the following rights set forth below.

- Right to request that we disclose, no more than twice in a 12-month period:
 - The categories and specific pieces of personal information we have collected about you;
 - The categories and sources from which personal information is collected;
 - The business or commercial purposes for collecting, selling, or sharing personal information; and
 - The categories of third-parties with whom we share personal information.

We will provide this information upon receipt of a verifiable consumer request. How we will verify your identity depends on how you've interacted with us in the past. For example, if you applied for a job or created an online account, we may ask you to login to your applicant profile or account, or we may contact you to ask for information and check whether it matches information that we maintain about you.

- Right to request that we delete any personal information about you that we have collected from you, subject to certain exceptions. For example, Cal. Civ. Code § 1798.105(d)(8) gives us the right to refuse to delete personal information associated with an adverse event report, as required to comply with a legal obligation. If we are required to delete your personal information, then upon receipt of a verifiable request, we will delete your personal information from our records and direct any service providers to delete your personal information from their records.
- Right to request correction of inaccurate personal information about you that we have collected from you.
- Right to opt-out of the "sale" or "share" of your personal information (as defined in the CCPA and CPRA respectively). We do not sell or share your personal information with third-parties except for limited purposes specified under contract and otherwise not defined to be a "sale" or "sharing" by CCPA, but given the broad definitions of those terms under CCPA, our use of some cookies may be considered a "sale"/"sharing" under California law. You can opt-out of being tracked by these third-parties by accessing our cookie preference center through the "Your Privacy Choices" link, which is available at the bottom of each web page.
- Right to limit the use or disclosure of your sensitive personal information, as defined in the CCPA, in certain circumstances. We will not use or disclose your sensitive personal information for purposes other than the following:
 - To perform services or provide goods that you reasonably expect;
 - To detect security incidents that compromise sensitive personal information;
 - To resist malicious, deceptive, fraudulent, or illegal actions and prosecute those responsible;
 - To ensure physical safety of natural persons;

- For short-term, transient use, including, but not limited to, non-personalized advertising shown as part of your interaction with our websites, mobile apps, and other online services;
- To perform services on our behalf, such as maintaining or servicing accounts, providing customer service, processing or fulfilling orders/ transactions, verifying customer information, processing payments, providing financing, providing analytic services, providing storage, or providing similar services;
- To comply with laws, rules, or regulations or to comply with legal process; and
- To verify, maintain, or enhance a service or device that we own, manufacture, or control.

California residents can exercise their rights by calling us at 1 (833) 991-1933 or submitting a request with our [online form](#). You can designate an authorized agent to make a request on your behalf by providing the agent with power of attorney. We may require the authorized agent to provide proof that you gave the agent signed permission to submit the request, as well as verification of your identity or confirmation that you have duly authorized the agent permission to submit the request. We will not discriminate against you for exercising your rights.