

# Seagen Privacy policy

## Last updated December 15, 2022

This Privacy Policy describes the privacy practices of Seagen Inc., and its affiliates (collectively, “we,” “us,” or “our”). This Privacy Policy describes the types of personal information and other information we collect from and about you online and offline when you interact with us or use our websites, apps, and other services (collectively, the “Services”), and how we use, store, and share the information collected. By using our Services you are acknowledging the terms of our Privacy Policy and accepting our Terms and Conditions, and acknowledge our collection, use, disclosure, and retention of your personal information as described in our Privacy Policy.

**California Residents:** [Click here](#) to review our supplemental California Privacy Rights notice.

**Residents of the European Economic Area:** [Click here](#) to review our supplemental Special Notice for Residents of the European Economic Area.

For a list of Seagen Inc. affiliates, [click here](#).

**Pharmacovigilance and Medical Information:** For information about our data protection practices when you report an adverse event, provide safety data about our products, or request medical information, review our: [U.S. Pharmacovigilance and Medical Information Privacy Notice](#).

You can click on the links below to review specific sections of this Privacy Policy.

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## Information We Collect

We collect personal information and other information from and about individuals who interact with us and use our Services. We collect certain technical information automatically through your use of our websites, we collect information voluntarily provided

to us, and we collect information from third-party sources. The information collected depends on the purpose for which it is being collected. We may combine the information we collect from you with information we receive from third-party sources.

### Types of Information Collected

- **Contact information:** Email address, mailing address, telephone number, or other information that enables us to contact an individual directly
- **Identifiers:** A real name, alias, unique personal identifier, online identifier, user name, Internet Protocol address, account name, Social Security number, driver's license or other state issued identification number, passport number
- **Demographic information:** Age, gender, race or ethnicity, ancestry, national origin, citizenship, veteran or military status, religion or creed, marital status, physical or mental disability, sex (including gender, gender identity, gender expression, sexual orientation, pregnancy or childbirth and related medical conditions)
- **Health information:** Medical condition and treatment, health insurance information, physical characteristics or description, genetic information (including familial genetic information)
- **Biometric information:** Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier, or identifying information, such as fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data
- **Content of communications:** Information you post on our website or social media pages and information you provide through communications with us
- **Professional or employment-related information:** Current or past job history, salary, skills, performance evaluations, curriculum vitae/resumes, educational records, identification documents, work permits
- **Technical information and internet or other similar network activity:** Device information, browser information, browsing history, search history, information on a consumer's interaction with a website, application, or advertisement
- **Geolocation data, including precise geolocation information:** Physical location or movements
- **Sensory data:** Audio, electronic, visual, thermal, olfactory, or similar information
- **Inferences drawn from other personal information:** Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes

### Information Collected Automatically Through our Services

When you access and use our Services, we collect certain technical information automatically, such as your IP address, device information, information about the network you use to access the Services, browser type and version, geolocation information, your activities while using the Services, sites or services previously visited, and content you see or click on. We use this information to understand and analyze trends, administer the Services, learn about user behavior, and gather demographic information about our users as a whole. For more information about how we and our analytics and advertising partners use cookies and other technologies to collect information when you visit our websites, see the [Use of Cookies and Other Technologies](#) section below.

### Information Provided Voluntarily

We collect information voluntarily provided by individuals when they interact with us (such as in person, by phone, and through the Services). For example, we collect information provided by:

- Healthcare professionals who interact with us through a variety of activities, such as meetings, sales calls, scientific exchanges, advisory boards, patient assistance programs, consulting arrangements, market research, exhibits, presentations, conventions, or in our clinical trials
- Patients or caregivers who enroll in or inquire about our programs, such as the Seagen Secure® support program
- Clinical trial participants
- Persons who report an adverse event or product complaint
- Job applicants who inquire about or apply for a job
- Investors when they contact us or visit our websites
- Persons who request information about our products and programs
- Service providers and business partners with whom we have relationships
- Other individuals who interact with us in the course of our business

### Information from Other Sources

Depending on the interaction or potential interaction that we may have with an individual, we can obtain different types of information about you from a variety of sources, including:

- Healthcare organizations
- Healthcare professionals
- Professional associations
- Business partners
- Research and development partners
- Clinical trial partners
- Contract research organizations
- Patients
- Caregivers or guardians
- Clinical trial/study personnel
- Data brokers
- Service providers
- Social Media

Here are some examples of how and why we might obtain personal information from third-party sources:

- In our clinical trials, site investigators disclose pseudonymized personal data of clinical trial subjects with us and service providers (e.g., laboratories that process biological samples, vendors that provide trial subject randomization services and trial supplies) to conduct the trials.
- We buy data to understand attributes about healthcare professionals and patients, such as geography, demographics, needs, specialization, affiliation, product usage, and attitudes.
- We collect personal information from and about patients and caregivers through activities such as advisory boards, market research, and our patient assistance and advocacy programs.
- We collect personal information about patients from healthcare professionals and caregivers (e.g., through our patient assistance programs).
- We may obtain personal information about job applicants or others with whom we may do business by performing reference checks or background screenings.

## **How We Use Your Information**

We use personal information in a variety of ways to conduct our business and pursue our business interests. We use the personal information we collect in order to:

- Register and validate users of the Services
- Communicate with you for marketing and non-commercial purposes
- Respond to requests and inquiries
- Process job applications and administer the employment relationship
- Administer our programs and process enrollments
- Conduct clinical trials
- Conduct research and development
- Deliver products and services
- Improve our products and services
- Provide customer service
- Provide and gather information about disease states, developments in our therapeutic areas, and our products and brands
- Administer surveys
- Perform analytics and provide targeted advertising
- Administer the Services, analyze trends, and gather demographic information about users
- Gain insight on our products, pipeline, strategic planning, and unmet medical needs
- Maintain system security
- Enter into agreements and enforce contractual rights and obligations
- Comply with laws and fulfill regulatory obligations (e.g., report on adverse events, process product complaints)

- Protect our rights and the rights of others

## Use of Cookies and Other Technologies

We and our analytics and advertising providers use “cookies” and other technologies such as GIF files or [web beacons](#). Cookies are identifiers that facilitate the interaction between your computer or device and the Services. Different types of cookies, such as session and persistent cookies, are used for different purposes. We and our analytics and advertising providers may use cookies or other technologies to facilitate site navigation, personalize your experience, perform analytics, serve you relevant ads (subject to certain restrictions described below), and remember your information when you use the Services. Information collected through cookies and other technologies may include your IP address, geolocation information, device information, browsing activity, and search engine referrals. When you access the Services, our advertising and analytics partners may collect precise geolocation information to provide targeted advertising and analytics services. You can manage the collection of location information using your device setting and controls. Read our [Cookies Policy](#) to learn more about cookies or exercise [Your Privacy Choices](#) through the link to our Cookie Preference Center.

## Interest-Based Advertising

Third-party advertising partners may use cookies and similar technology to collect certain information regarding use of the Services and other websites automatically, and may use the information to serve targeted ads for products and services that may be of interest based on your activity. We may limit interest-based advertising to users in certain jurisdictions as we deem necessary to comply with applicable laws. To learn more about interest-based advertising and how you can opt out of having your web browsing information used for interest-based advertising by companies that participate in the Network Advertising Initiative (“NAI”) or Digital Advertising Alliance (“DAA”), visit the [NAI \(US\)](#) and [DAA Ad Choices \(US\)](#) websites. Note, however, that not all advertising providers participate in the NAI and DAA. In addition, if you opt out, you may still see online advertising from us and third-parties, but the ads may be less relevant to you. If you delete or block cookies, buy or use a different device, access the Services from a different device, log in under a different name, or change web browsers, you will need to opt out again. If your web browser is configured to transmit “do not track” signals, we support such signals and will not load any third-party trackers.

## Disclosing Your Information

We may disclose personal information to conduct our business and pursue our business interests (see How We Use Your Information above). For example:

- Your personal information may be disclosed among Seagen, Inc., and its affiliates who assist us in providing our services and conducting our business.
- We disclose information to healthcare professionals, third-parties (vendors, suppliers, contractors, and business partners), and government officials (e.g., law enforcement authorities, the courts, regulatory authorities).
- We disclose personal information to service providers and affiliates to conduct our business, provide products and services, respond to requests that you make, communicate with you, conduct market research and marketing activities, and provide information about products and disease and health-related topics of interest.
- We disclose pseudonymized personal data from clinical trials with research and development partners and consultants to help in the conduct and planning for our clinical trials and products. We also disclose clinical trial data with government authorities to meet regulatory requirements.
- We disclose personal information provided by job applicants with third-party recruiting agencies and platforms that perform services on our behalf.
- We will disclose information if we reasonably believe we are required to do so by law, regulation, or other government authority (such as reporting safety information to the U.S. Food and Drug Administration), or if we believe it is necessary to protect our company, our website visitors, or others.

We may transfer your personal information to a successor entity upon a merger, consolidation, or other corporate reorganization in which Seagen participates, or to a purchaser of all or substantially all of Seagen's assets who agrees to use your information in accordance with this Privacy Policy.

## **International Data Transfers**

The servers where personal data are stored could be located in the U.S. and other countries that may not have data protection laws equivalent to those in the country where you live. In addition, we may disclose personal data to our affiliates and external service providers and third-parties in the U.S. and other countries.

In the case of any cross-border data transfer (the transfer of your personal data to other countries), Seagen will implement appropriate safeguards to provide an adequate level of data protection; such measures may include standard contractual clauses or other approved mechanisms for cross-border data transfers.

## **Minors**

Our products, this web site, and our other Services are intended for use by individuals who are legally considered to be adults in their jurisdiction of residence. We do not knowingly collect any personal information directly from individuals who have not reached the age of majority (minors). If you believe we have obtained personal information associated with children under the age of 13 (or 16 in California), please [contact us](#) and we will delete it.

## **Links to Third-Party Sites**

Some of our websites or interactive features may contain links to third-party websites or services that are not under our control or ownership. Such links do not constitute an endorsement of those third-parties or the content displayed therein, and you acknowledge that Seagen is not responsible for the content of such websites. We are not responsible for how these sites operate or treat your information. You acknowledge that we provide these links to you only as a convenience, and you understand that your information will be used as described by the third-parties in their privacy policies.

## **Data Security and Storage**

We implement reasonable technical and organizational security measures to help protect personal data from accidental or unauthorized access, use, loss, destruction, disclosure, or modification when transmitting or storing personal data. In addition, we limit access to your personal data to those employees, agents, contractors, and other third-parties who have a business need to know. We store personal data on servers in the U.S. and other countries that may provide different levels of protection for personal data than the country where you reside.

## **Data Retention**

We retain information collected for as long as necessary to fulfill the purposes for which the information is collected, as required or permitted by applicable laws, or for other legitimate purposes such as disaster recovery, resolving disputes, and enforcing our agreements. In some cases, we anonymize or deidentify personal information so that it can no longer be associated with an individual. In such cases, we may use the anonymized or deidentified data without further notice.

## **Your Privacy Rights**

Depending on where you reside, applicable laws may provide you with certain rights with respect to your personal information.

**RESIDENTS OF THE EUROPEAN ECONOMIC AREA:** [Click here](#) for more information about your rights.

**CALIFORNIA RESIDENTS:** [Click here](#) for more information about your rights.

**NEVADA RESIDENTS:** Nevada residents have a right to submit a verified request directing a website operator to not make any sale of covered information collected about the consumer to a person for such person to license or sell the information to additional persons, subject to certain exceptions. We do not sell covered information as it is defined under Nevada law.

## **Privacy Policy Updates**

We may update this Privacy Policy from time to time. At a minimum, we will post an updated version here. Seagen encourages you to review this Privacy Policy regularly for any changes. Any changes will be effective immediately upon posting of the revised Privacy Policy, and your continued use of this website or our interactive features will be subject to the then-current Privacy Policy.

## **Contact Us**

Privacy Office  
Seagen Inc.  
21823 - 30th Drive S.E.  
Bothell, WA 98021

[Email us](#) for general privacy questions. If you want to exercise your privacy rights, use this [form](#).

1-425-527-4000